

**SCHOOL DISTRICT OF PITTSVILLE  
BOARD POLICY**

**PERSONNEL**

**GENERAL PERSONNEL POLICIES  
STAFF CONDUCT**

**TOBACCO USE BY STAFF AND RELATED PRODUCTS**

**522.2**

Employees shall not use tobacco and nicotine products (except for nicotine products used as part of a smoking cessation program as defined below) on District premises, in District vehicles, or in the presence of students at school or school-related activities. In addition, the District prohibits the use of vaping products regardless of whether such products contain tobacco or nicotine.

A “tobacco product” includes, for example, chewing tobacco, cigarettes, cigars, and snuff. A “nicotine product” means any product that contains nicotine and is not a tobacco product, a cigarette, or a product that has been approved by the U.S. Food and Drug Administration for sale as a smoking cessation product or for another medical purpose and is being marketed and sold solely for such an approved purchase (i.e., nicotine gum, nicotine skin patches). Nicotine products covered by this prohibition might include, for example, electronic cigarettes (e-cigarettes) with nicotine, nicotine vaporizers, and food products with nicotine.

Building principals shall be responsible for disseminating information regarding this policy prohibition, including posting appropriate signs on school premises.

Employees violating this policy may be subject to disciplinary action, up to and including discharge and referral to law enforcement authorities.

**LEGAL REFERENCES:**

**Wisconsin State Statutes**

*Section 101.123 Smoking prohibited in enclosed places*

*Section 120.12(20) School board duty to prohibit tobacco use on school premises*

*Section 134.66(1)(f) definition of nicotine product*

*Section 139.75(12) definition of tobacco products*

**Federal Statutes**

*20 U.S.C §§ 7971-7974 Smoking prohibited in indoor facilities providing education services to children.*

*First Reading of Updates: August 12, 2019*

*Second Reading/Approval: September 9, 2019*